



Health, Safety and Environmental Policy

Cheltenham Canoe Club (hereinafter referred to as the 'Club') is fully committed to the health and safety of its members involved in all Club activities on or off the water, organised by the Club, in so far as it wishes to prevent the loss of life, injury or damage to property. The Club is also committed to the protection of the environment in so far as to not further damage the environment through its activities or the activities of its members.

The Club has a responsibility to ensure that members participating in activities organised by the Club are capable of undertaking those activities and that equipment provided by the Club is suitable and fit for purpose.

Members using their own or Club equipment have a responsibility to ensure that the equipment they intend to use is suitable and fit for purpose at the time of its intended use.

The Club recommends that members undertake safety courses relevant to their age and ability, which include:

- Foundation Safety and Rescue Training ('FSRT').
- White Water Safety and Rescue ('WWSR').
- First Aid courses.
- Advanced White Water Safety and Rescue ('AWWSR').

The Club will maintain a Health, Safety and Environmental Procedure which supports this Health, Safety and Environmental Policy, and which will be reviewed annually.

The Club will maintain Standard Operating Procedures and an Emergency Operating Procedure, which will be reviewed annually and after any reported incident.

The Club will appoint a Health and Safety Officer(s) who should be advised of any reported incident.

Club members should refer to the Club website at www.cheltenhamcanoeclub.co.uk for details of the Club's procedures, Code of Conduct and Constitution.

This Health, Safety and Environmental Policy shall be reviewed upon change of Club Captain, and at intervals not exceeding three years.

The Club hereby declares that this policy is adopted by the members and committee of the Club and will implement this policy into the Club environment.

Oriana Perotti; Club Captain, 1st December 2021.