



## **Child Protection and Harassment Policy**

Cheltenham Canoe Club is fully committed to safeguarding the well being of its members. All members should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the club.

We believe that taking part in Paddlesport should be a positive and enjoyable part of children's lives and to achieve this have the following aims:

- Club coaches and helpers should follow the British Canoeing Code of Ethics.
- All club coaches, helpers and officials working with young people should read and adhere to the British Canoeing Child Protection and Vulnerable Groups Protection Policy. The club will follow the guidelines of the policy in the event of any concerns or allegations.
- The club will ensure that anyone who meets the eligibility criteria for a Disclosure check will not be deployed until a satisfactory check has been returned.
- All club members are made aware of the club's code of conduct.
- The club will obtain written medical details of young paddlers which will be made known to coaches where deemed appropriate and necessary.
- The club will encourage and support helpers to gain qualifications and assist coaches to stay updated.
- The club will adopt and regularly review a Health and Safety Policy.
- The club will review this policy annually.

If you have any concerns with respect to the welfare of a child please contact Alison Longhurst (the Club Welfare Officer) on 07789 624552. If she is unavailable contact the British Canoeing Safeguarding Officer on 0773 4453430.

Date of last review March 2016  
Next review due March 2017